

STATE OF FLORIDA  
COMMISSION ON HUMAN RELATIONS

WILLENDÉ S. JEAN,

Petitioner,

FCHR No. 201919386

v.

DOAH Case No. 20-3317

AHMED TEMPLE NO. 37 GRENADIER  
& SHRINE CLUB INCORPORATED,  
DESERTS OF FLORIDA, AND ANCIENT  
ANCIENT EYPTIAN ARABIC ORDER  
NOBLE MYSTIC SHRINE,

FCHR Order No. 21-049

Respondents.  
\_\_\_\_\_ /

**FINAL ORDER DISMISSING PETITION FOR  
RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE**

Preliminary Matters

Petitioner filed a complaint of discrimination pursuant to the Florida Civil Rights Act of 1992, Sections 760.01 - 760.11, Florida Statutes (2019), alleging Respondents engaged in gender-based harassment and retaliation.

A No Cause determination was issued. Petitioner opted to file a Petition for Relief from an Unlawful Employment Practice. The case was transmitted to the Division of Administrative Hearings for the conduct of a formal proceeding. An evidentiary hearing was held on February 11, 2021. Administrative Law Judge E. Gary Early presided over the hearing.

Judge Early found that there was insufficient evidence to conclude Respondents had the requisite number of employees for Respondents to be considered employers under section 760.2(7), Florida Statutes. Based on said finding, Judge Early issued a Recommended Order, dated March 12, 2021, recommending that the Commission dismiss the Petition for Relief.

The Commission panel designated below considered the record of this matter and determined the action to be taken on the Recommended Order.

Findings of Fact

A transcript of the proceeding before the Administrative Law Judge was filed with the Commission. We find the Administrative Law Judge's findings of fact to be supported by competent substantial evidence.

We adopt the Administrative Law Judge's findings of fact.

Conclusions of Law

We find the Administrative Law Judge's application of the law to the facts to result in a correct disposition of the matter. We adopt the Administrative Law Judge's conclusions of law.

Exceptions

Neither of the parties filed exceptions to the Administrative Law Judge's Recommended Order.

Dismissal

The Petition for Relief and Complaint of Discrimination are DISMISSED with prejudice.

The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right of appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate Procedure 9.110.

DONE AND ORDERED this 19 day of August, 2021.  
FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS:

Commissioner Darrick McGhee, Panel Chairperson;  
Commissioner Libby Farmer; and  
Commissioner Angela Primiano

Filed this 19 day of August, 2021,  
in Tallahassee, Florida.



Clerk  
Commission on Human Relations  
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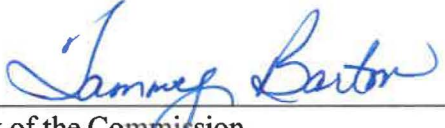
Ahmed Temple 37 Grenadier & Shrine Club, Incorporated, Deserts of Florida, and Ancient  
Egyptian Arabic Order Noble Mystic Shrine  
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Garden City, New York 11530

E. Gary Early, Administrative Law Judge, DOAH

John Scotese, Legal Advisor for Commission Panel

I HEREBY CERTIFY that a copy of the foregoing has been mailed to the above listed  
addressees this 19 day of August, 2021.

By:   
Clerk of the Commission  
Florida Commission on Human Relations